## TREKKING HELLAS BEST PRACTICES

#### ENVIRONMENTAL RESPONSIBILITY



- We leave no trace behind except our footprints.
- We do not feed animals or dispose of food scraps, even if they are "biodegradable.
- Special emphasis is given to these principles in children's and school programs.
- Our guides also remove any litter they find in nature.
- All water-based activities are conducted using nonmotorized means.
- All visiting groups are in small numbers and properly supervised.
- Any instructions from Associations/Organization s concerning special flora/fauna, are followed carefully.

#### SUPPORTING LOCAL COMMUNITIES & BUSINESSES

- We create job opportunities and encourage skills development for the people living in the areas where we operate.
- We reduce staff and equipment transportation, minimizing energy consumption and emissions.
- We prioritize local accommodations, family-run taverns, and small businesses for our programs.
- We encourage our clients to use reusable water bottles instead of plastic ones.

### SOCIAL SUPPORT & EDUCATION



- We collaborate with organizations to offer free camp stays for children from vulnerable social groups.
- We fund training programs for our team members to support their personal and professional development.



# TREKKING HELLAS BEST PRACTICES



## SUSTAINABLE TRANSPORTATION

- We match transportation to the number of participants to reduce emissions.
- We prefer shared transport options, carpooling, and trains whenever feasible.
- We work remotely three days a week to limit commuting and reduce environmental impact.

### ENVIRONMENTAL INITIATIVES

- We design programs to support areas affected by natural disasters, such as Northern Evia after the 2023 wildfires.
- We use recycled materials, including business cards with QR codes, to reduce printed materials.
- Our guides clean, maintain, and open trails used in our programs.



